



Republika ng Pilipinas  
KAGAWARAN NG EDUKASYON  
REHIYON XI  
Lungsod ng Davao



Address: F. Torres Street, Davao City

Telefax Nos.: (082) 291-1665; 221-6147; 224-0468; 225-0816

August 29, 2018

Regional Memorandum  
No. 164, s. 2018

**REITERATION OF THE IMPLEMENTATION OF ARTICLE III, SECTION 4 OF THE  
APPROVED COLLECTIVE NEGOTIATION AGREEMENT (CNA) BETWEEN  
DEPED REGION XI AND ACT-DAVAO REGION**

To: Schools Division Superintendents  
Assistant Schools Division Superintendents  
Public Schools District Supervisors  
Secondary School Principals  
Elementary School Principals

1. This Office is reiterating the strict compliance with the provisions cited in the approved Collective Negotiation Agreement (CNA) between DepEd Region XI and ACT-Davao Region.

2. Section 4 of Article III (*Union Recognition, Rights and Privileges*) of the Collective Negotiation Agreement states that:

*"The DepEd Region XI shall allow the Union to hold regular and/or special meetings on OFFICIAL TIME, which is exclusive of the travel time, on the following:*

*a. General Assembly (Once in every 3 years): Two Days*

*b. Regional Council Meeting (Once every quarter): One Day*


*c. Division Chapter Representatives Assembly (Once a year): One Day*

*School Chapter Presidents' Meeting at the Division Level (Once every quarter): One Day*

*d. District Chapter Meeting (Once every quarter) One Day*

*e. School Chapter Meeting (Once every quarter): Half Day"*

3. For immediate dissemination and compliance.

  
ATTY. ALBERTO T. ESCOBARTE, CESO III  
Regional Director

Reference: Regional Memorandum No. 220, s. 2017  
CNA between DepEd Region XI and  
ACT-Davao Region signed on August 5, 2016

To be indicated in the Perpetual Index  
under the following subjects:

AGREEMENTS

TEACHERS

UNION

DEPARTMENT OF EDUCATION ROXI  
RECORDS SECTION

**RELEASED**

By:  1006 - 5113

Date: 8/20/18 Time: 4:02 P.