



Republika ng Pilipinas  
KAGAWARAN NG EDUKASYON  
Rehiyon XI  
Lungsod ng Davao  
Tanggapang Panrehiyon



Address: F. Torres Street, Davao City (8000) Internet Address (URL) [www.region11.depEd.gov.ph](http://www.region11.depEd.gov.ph)  
Telefax Nos. (082) 227-1102; 227-8459; 227-9428; 227-0943; 227-8025; 222-2617; 2270941; 2218435

May 12, 2016  
Department of Education  
Regional Office  
RECORDS SECTION

REGIONAL MEMORANDUM  
No. 100 s. 2016

**RESULTS-BASED PERFORMANCE MANAGEMENT SYSTEM (RPMS) RELEASED**  
**PERFORMANCE PLANNING AND EVALUATION TRAINING**

To: Chiefs of the Functional Divisions (Regional Office)  
Schools Divisions Superintendents (Davao Region)

by: \_\_\_\_\_  
Date: 5-29-16 Time: \_\_\_\_\_

1. In view of the implementation of the Results-based Performance Management System (RPMS) which ensures the strategic, responsive and effective delivery of the Human Resource Management and Development (HRMD) services at all levels of the Department of Education, a two-day *RPMS Performance Planning and Evaluation Training* will be conducted by the Office of Assistant Secretary for Governance and Operations in Davao City for regions XI and XII. Venue and schedule of the said training will be announced through an advisory.
2. Participants to this training are: a. Regional Office - Regional Director/Assistant Regional Director, Chief Administrative Officer, Finance Officer, Chiefs of HRDD, CLMD, ESSD, QAD, PPRD and FTAD, b. Schools Division Office - Schools Division Superintendent/Asst. Schools Division Superintendent; Chiefs of SGOD and CID, Administrative Officer V and Division Planning Officer.
3. The objectives of this training are:
  - a. Build skills of the selected Performance Management Team (PMT) in crafting good performance objectives and indicators
  - b. Enhance capability of the raters in evaluating performance
  - c. Guide the PMT in analyzing competencies and in creating individual development plans of employees
4. Travel expenses incurred by the participants from the Regional Office will be charged to their travel allowance while travel expenses of the participants from the Schools Division Offices (SDOs) will be chargeable against local funds. Food and accommodation of the same will be charged to OSEC downloaded funds subject to usual accounting and auditing rules and regulation.
5. Wide and immediate dissemination of this Memorandum is earnestly desired.

  
ATTY. ALBERTO T. ESCOBARTE, CESO IV  
Regional Director

Reference: Advance Copy of Memorandum Number OM-GO-2016-GOA  
To be indicated in the Perpetual Index  
under the following subjects:

CONFERENCES

TRAININGS