

RECORDS



Republika ng Pilipinas
KAGAWARAN NG EDUKASYON
Rehiyon XI
Lungsod ng Davao
Tanggapang Panrehiyon



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MAR 23 2018, 2018

REGIONAL MEMORANDUM
No. 070, s. 2018

**QUALIFICATION STANDARDS FOR SPECIAL SCIENCE TEACHER (SST) I POSITION IN
THE DEPARTMENT OF EDUCATION**

TO : Schools Division Superintendents/ OIC- SDS
Assistant Schools Division Superintendents/ OIC-ASDS
Heads of Public Elementary and Secondary Schools
Chiefs of Divisions/Units/Sections (Regional Office)

1. Enclosed is the Memorandum No. OM-PFO-2018-0389 dated March 14, 2018, from Usec. Jesus L.R. Mateo, Undersecretary for Planning and Field Operations, relative to the Qualification Standards for Special Science Teacher (SST) I position in the Department of Education.
2. Hiring of the said positions should meet the requirements stated in the QS, subject to existing guidelines on the appointment and promotion of teaching positions and shall be applied to appointments issued to teaching positions during SY 2016-2017.
3. For immediate dissemination and strict compliance.


ATTY. ALBERTO T. ESCOBARTE, CESO III
Regional Director

Enclosure: as stated

To be indicated in the Perpetual Index under the following subjects:

EMPLOYEES

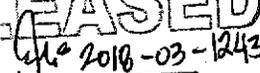
QS

POLICY

ROA5/PS/jtg

DEPARTMENT OF EDUCATION ROXI
RECORDS SECTION

RELEASED

By: 
Date: 3/22/18 Time: 8:43 AM



Republic of the Philippines
Department of Education

Tanggapan ng Pangalawang Kalihim
 Office of the Undersecretary

DEPARTMENT OF EDUCATION (ROXI)
 RECORDS SECTION
RECEIVED
 3-21-18 9:43

MEMORANDUM
 OM-PFO-2018- 0389

TO: All Regional Directors
 All Schools Division Superintendents
 All Others Concerned

FROM: *J.R.M.*
JESUS L.R. MATEO
 Undersecretary for Planning and Field Operations

Department of Education ROXI
 ADMINISTRATIVE SERVICES DIVISION
RECEIVED
 MAR 22 2018

SUBJECT: *Qualification Standards for Special Science Teacher (SSD) I*
 Position in the Department of Education

DATE: 14 March 2018

On 23 August 2013, Republic Act (RA) No. 10612, "An Act Expanding the Coverage of the Science and Technology (S&T) Scholarship Program and Strengthening the Teaching of Science and Mathematics in Secondary Schools and For Other Purposes" or otherwise known as the "Fast-Tracked S&T Scholarship Act of 2013," was enacted to strengthen the country's science and technology education by fast tracking graduates in the sciences, mathematics, and engineering who shall teach science and mathematics subjects in secondary schools, particularly in the Senior High School (SHS), throughout the country.

Rule IV Section 1 (Return of Service Conditions) of the Implementing Rules and Regulations (IRR) of RA 10612 states that:

Award recipients must teach full-time high school subject(s) in Mathematics, Biology, Chemistry, or Physics, or Information Technology or Agricultural, Aquaculture or Fisheries Technology, both in the university and technical-vocational tracks in the secondary education curriculum, for a minimum of two (2) years, in a public or private high school.

Under this section, the term "university track" refers to the academic track offered under the K to 12 Basic Education Program Curriculum.

In addition, Rule IV Section 2 (Incentive Schemes) of the said IRR states that qualified graduates of the Junior-Level Science Scholarship (JLSS) Program of the Science Education Institute (SEI) of the Department of Science and Technology (DOST) shall be entitled, among others, to the following incentives:

1. A starting salary grade equivalent to that of a Special Science Teacher (SST) I position in the Philippine Science High School (PSHS) system - SG 13;

2. Priority for job placement in any high school, public or private, of his/her choice within the country, with first priority in his/her home province; and
3. Teaching opportunity for those who have not yet acquired the Licensure Examination for Teachers (LET) eligibility. Qualified graduates who have not yet passed the LET shall be allowed to teach provided that they pass the LET within five (5) years from the date of hiring.

For two consecutive years, the Department of Budget and Management (DBM) has approved DepEd's request for the creation of a total of 1,122 SST I positions, 311 in FY 2016 and 811 in SY 2017, to accommodate these scholar-graduates in the SHS. In the past months, however, this Office has been receiving communications regarding scholar-graduates whose appointments were disapproved by the Civil Service Commission (CSC) field offices on the grounds that the Department has no CSC-approved Qualification Standards (QS) for SST I position.

In line with the foregoing, in consultation with the DOST-SEI and with the approval of the CSC, we are hereby disseminating the attached Resolution No. 1800246 dated 06 March 2017 on the Amended Qualifications Standards for Special Science Teacher I Position in the Department of Education Senior High School. Hiring to the said positions should meet the requirements stated in the amended QS. Upon the official endorsement from the DepEd Central Office of the names and preferred stations of the scholar-graduates, the concerned Schools Division Offices (SDO) shall coordinate with the scholar-graduate with regard to the documentary requirements for appointment. To clarify, scholar-graduates who have yet to pass the LET shall be given provisional appointments with the condition that they pass the LET within five (5) years from the date of the first hiring.

In addition, as stated in the Resolution, the amended QS shall apply to appointments issued for SST I position during SY 2016-2017 which have been pending with the CSC. The SDO shall also be allowed to file a Motion for Reconsideration to their respective CSC Regional Offices (RO) on the disapproved/invalidated appointments prior to the approval of the amended QS, or an Appeal to the Commission proper if the Motion for Reconsideration has already been denied by the CSC RO prior to the approval of the amended QS.

A DepEd Order to this effect shall be issued in the soonest possible time.

For your guidance and immediate dissemination.



QUALIFICATION STANDARDS

Re: Amended QS for Special Science Teacher I
 Position, Senior High School;
 Department of Education

Number: 1800246

Promulgated: 06 MAR 2018

X-----X

RESOLUTION

The Department of Education (DepEd), in a letter¹, submitted to the Commission for approval the proposed qualification standards for the Special Science Teacher I (SST) position in the Senior High School (SHS), as follows:

Position Title	SG	Education	Experience	Training	Eligibility
SST I	13	Bachelor's degree in a specialized field in Science, Technology, Engineering, Mathematics, or other applied courses as identified and approved by DOST as priority S&T courses	None required	None required	RA 1080 (Teacher) Secondary, if not RA 1080 eligible, applicant must pass the LET within five (5) years after the date of first hiring

In the same letter, it was stated that:

"Under Chapter III (Return of Service Conditions and Incentives) of the said Act (R.A. No. 10612), scholar-graduates must teach full-time high school subject(s) in the Academic and Technical-Vocational Livelihood tracks in the secondary education curriculum, for a minimum of two (2) years, in a public or private high school. In addition, the scholar-graduates are entitled, among others, to the following incentives:

- "1. A starting salary grade equivalent to that of a Special Science Teacher (SST) I in the Philippine Science High School (PSHS) system;*
- "2. Priority for job placement in any high school, public or private, of their choice within the country, with first priority in their home province; and*
- "3. Teaching opportunity for non-Licensure Examination for Teachers (LET) passers, provided they pass the LET within five (5) years from the date of hiring."*

Likewise, in the same letter, the DepEd represented that it is confronted with numerous disapproved/invalidated appointments from DepEd Regions III and V involving DOST-SEI scholar-graduates appointed to the SST I positions due to the absence of a CSC-approved QS for the subject position.

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NOEMI A. BRILLO
 Supervising Personnel Specialist
 Commission Secretariat & Liaison Office
 Civil Service Commission

¹Undersecretary Jesus L. R. Mateo's letter request dated August 16, 2017 received by the HRPSO on August 25, 2017

Hence, to address the matter, the DepEd requested that the existing QS for SST I position in the Philippine Science High School (PSHS) System be adopted by the DepEd until such time that the CSC approves the proposed QS for the subject position.

In support of the request, the DepEd submitted the DBM letter dated June 10, 2016 approving the creation of 311 SHS SST I positions and the DBM letter dated August 01, 2017 approving the creation of 811 SHS SST I positions.

A review of the submitted documents shows that the DBM approved the creation of SST I positions in the SHS along with Teacher I positions in the Kinder/Elementary, Junior and Senior High School.

In the 1997 Revised Qualification Standards Manual, the approved QS for the SST I position are, as follows:

Position Title	SG	Education	Experience	Training	Eligibility
SST I	13	Bachelor's degree in education or its equivalent with a major and minor, or Bachelor's degree in Arts and Sciences with at least ten (10) units in professional education	None required	None required	PBET/Teacher/ RA 1080 (Teacher) None required (Those covered by RA 3661)

The abovementioned QS for SST I position applies to both the DepEd and PSHS. However, the PSHS submitted its proposed amended QS which was approved by the Commission through Resolution No. 1600838 promulgated on 26 July 2016.

The DepEd clarified in the email dated 23 November 2017, that the proposed QS for the subject position which they submitted seeks to amend the approved QS in the 1997 Revised QS Manual.

Relevant to the DepEd request is the objective of R.A. No. 10612, which is known as "Fast-Track S&T Scholarship Act of 2013" enacted on September 7, 2013, to provide quality science and mathematics teachers at the secondary level, which would encourage more students to pursue careers in science and technology.

The law further states that: "xxx the State shall provide for scholarships to deserving science students and other specially-gifted citizens to enable them to pursue higher education or training in the areas of science, technology and engineering, and to provide incentives for them to become secondary school teachers, especially in their home regions." (underscoring supplied)

Chapter V of the same law reflects the significant roles of both the Department of Science and Technology-Science Education Institute (DOST-SEI) and the Department of Education (DepEd) in implementing the provisions of the said law.

Based on the foregoing, the Commission finds merit to the DepEd's request to establish the QS for the subject position. The Commission also recognizes that the DOST-SEI Scholarship program complements the Commission's program in providing the bureaucracy with highly qualified and competent workforce. Hence, based on the facts gathered as evidenced by the disapproved/invalidated appointments, the retroactive application of the amended QS to the issued appointment may be considered and given a

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 Supervising Personnel Specialist
 Commission Secretariat & Liaison Office

curative effect harmonizing the DepEd's requirement for the SHS SST I teaching position and the objectives of R.A. No. 10612.

Section 22, Chapter 5, Title I-A, Book V of Executive Order No. 292 provides that:

"(2) The establishment, administration and maintenance of qualification standards shall be the responsibility of the department or agency, with the assistance and approval of the Civil Service Commission and in consultation with the Wage and Position Classification Office."
(Underscoring supplied)

Paragraph 3, Policy No. 2, Part I (General Policies) of CSC Resolution No. 030962 (Revised Policies on Qualification Standards), dated 12 September 2003 states that:

"Agencies are encouraged to set specific or higher standards for their positions. These standards shall be submitted to the Commission for approval, and once approved, they shall be adopted by the Commission as qualification standards in the attestation of appointments of the agency concerned."

An evaluation of the proposed QS shows that the education requirement is more specific and focused on Science and Technology priority courses identified by the DOST. Moreover, the proposed eligibility requirement provides for appointees who are not R.A. 1080 eligible to pass the Licensure Examination for Teachers (LET) within five (5) years after the date of first hiring. Further, the proposed qualification standards show that it is compliant with the existing rules and policies on the establishment of qualification standards for positions in government.

WHEREFORE, the Commission **RESOLVES** to **APPROVE** the amended qualification standards for the SST I position in the SHS of the DepEd as follows:

Position Title	SG	Education	Experience	Training	Eligibility
SST I	13	Bachelor's degree in a specialized field in Science, Technology, Engineering, Mathematics, or other applied courses as identified and approved by DOST as priority S&T courses	None required	None required	RA 1080 (Teacher) Secondary; If not RA 1080 eligible ² , they must pass the LET within (5) years after the date of first hiring.

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 Commission Secretariat & Library Office

² They shall be issued provisional appointments which shall be effective not beyond the school year during which the appointments were issued. The appointment shall be subject to reappointment (renewal).